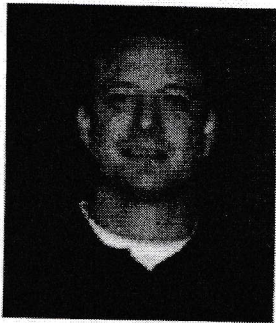


Anatomy of Force Incidents



www.lifelinetraining.com



John Bostain

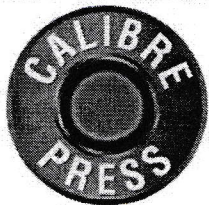
Creator & Lead Instructor: Anatomy of Force Incidents

John Bostain began his career with the Hampton Police Division in Hampton, VA where he became a Uniformed Patrol Officer and was quickly promoted to Patrol Supervisor. While with HPD, John served in the Bicycle Patrol Unit, S.W.A.T. Team, Narcotics Investigations, Property Crimes Detective Unit, and as an Academy Instructor. After John's career with Hampton PD, he joined the Federal Law Enforcement Training Center (FLETC) in Glynco, GA where he has been a full time Law Enforcement Trainer since 2001.

John is currently a Program Specialist at the Federal Law Enforcement Training Center. For the past 15 years John has been a National Trainer, instructing more than 10,000 Police Officers at State, Local, and Federal Levels. John teaches in Subject Matter— Use of Force, Officer Safety, Control Tactic, Firearms, Driving, Instructor Development and he is a Below100, LLC Certified Train the Trainer Instructor.

In 2012, John became the recipient of the prestigious "Law Officer Magazine Trainer of the Year" Award. He is Certified as a Force Analyst by the Force Science Institute and created the course, Anatomy of Force Incidents. John is also an Advisory Board Member for the International Law Enforcement Educators and Trainers Association (ILEETA) and edits the ILEETA journal.

Contact: john@lifelinetraining.com



Calibre Press: Street Survival Seminar

New Owner, New Instructors, All New Seminar

LifeLine Training is proud to announce the acquisition of Calibre Press and the Street Survival Seminar. The goal and purpose of the Street Survival Seminar is twofold: Keep Officers alive and give them the tools to enjoy a successful career in law enforcement.

"Carefully constructed, Street Survival accomplishes a very difficult feat: it is as relevant to the thirty-year chief as it is to the three-year road cop. Narcotics cops, corrections officers, canine officers, school resource officers, training coordinators, troopers and traffic investigators will all walk out of the two-day program better officers."

-NJLAWMAN.COM

Visit www.calibrepress.com to register for a Street Survival Seminar today!

Instructors & Courses



Lt. Jim Glennon - jim@lifelinetraining.com

The Owner and Director of Training for LifeLine and Calibre Press. Lt. Glennon is a nationally recognized Instructor, author, and award winning columnist. His book Arresting Communication, was named "One of the Top 10 Best Law Enforcement Books of a All Time" by LawOfficer.com. Jim is a Street Survival Instructor and Lead Instructor of the following courses:

* Arresting Communication: Essential Interaction Skills for Law Enforcement

The complete package when it comes to realistic communication training. Every police officer needs to be educated when it comes to realistic communication training. Every officer needs to be educated in the field of human-to-human interaction. This two-day course looks at communication as an integral aspect of both physical safety and career success. Topics covered include body language, proxemics, interaction, and the all-important indicators of deceit and pre-attack.

Finding the Leader in You: The More Courageous Path

This seminar advances the belief that most anyone can become a successful leader as long as they can learn to self-evaluate and develop a true understanding of human interaction. Finding the Leader examines the common denominators of both proven leaders and successful organizations. It also address the courage it takes for supervisors to make real changes and lead those in their charge down an ethical path.

The Warrior's Edge: Body Language, Proxemics, Pre-Attack Cues, and Deception Indicators

Numerous case studies and videos of actual attacks on officers are dissected from a communication perspective and discussed with the goal of understanding and improving the student's street interaction skills. Participants will develop a basic understanding of human nature, discuss the true reality of violence and examine how effective communications skills are the most important weapon in detecting and preventing attacks.



Sgt. Keith Wenzel

After a tour with the U.S. Marine Corps, Sgt. Wenzel began his law enforcement career in 1978. He has been with the Dallas Police Department since 1982. Keith has held supervising positions in patrol, deployment, and SWAT. Sgt. Wenzel began supervising the in-service training unit in 2007. His responsibilities include vehicle operation, defensive tactics, reality based training and use of force. Keith is a Street Survival Instructor and the lead instructor for the following courses:

Beyond the Cones: Risks and Responsibilities of the Roadway

Most officers, commanders, and risk managers view the police crash as both "the cost of doing business" and an anticipated cost of a departmental budget. However, crashes and traffic incidents are more than numbers on a page and line-items on a spreadsheet. Officers are killed and seriously injured every day in and around their squad cars. Beyond the Cones examines these Phenomenon from both a financial and human perspective. It focuses on solutions to reduce deaths, injuries, and the high cost of property damage.

The Tactical Leader: When Seconds Count, Decisions Matter

This one day course is designed to provide you, the first line supervisor, with the tools necessary to effectively lead police officers and manage critical incidents. Tactical Leadership addresses the skills necessary to establish a cohesive and forward thinking team and ready them for success on the street. In addition, videos of actual critical incidents will be viewed, analyzed and discussed in order to develop a workable understanding of how to manage an event to a successful conclusion.

Developing the Ultimate Instructor

This program begins with an examination of the essential components necessary for successful presentations. This course will focus on presentation skills, lesson plans, common myths of public speaking, and modern technology. Developing the Ultimate Instructor will enable the presenter to effectively create and execute a dynamic training program.



Sgt. Pam Starr

Sgt. Starr has been a police officer for Dallas Police Department for the past fifteen years. As well as a police officer, she is certified by the state of Texas as an EMT. Pam has worked as a bicycle officer, patrol officer, detective, and an undercover narcotics officer. She is currently a sergeant in patrol, but continues to instruct several courses for Dallas PD. Pam is the creator and Lead Instructor of the following course:

Female Enforcers: Advanced Mental, Physical, and Tactical Skills to Survive

This one day course, instructed by Sgt. Pam Starr, addresses the reality of women working as law enforcement officers. Designed for all women in law enforcement, the course topics include: history of women in police work, communication differences between the genders, training and equipment, patrol tactics, winning lethal force confrontations, use of force options, mental perspectives for both personal and career survival and physical fitness and health.



Lt. Kelly DeVoll

Lt. DeVoll is a 22 year veteran of law enforcement. He has served as a corrections officer, patrol officer, D.A.R.E. officer and supervisor, SWAT operator, forensic crime scene supervisor, patrol sergeant, school resource officer, and law Enforcement Trainer. Kelly DeVoll is a Street Survival instructor and Lead Instructor for the following course:

Crisis Communication: Crisis Intervention and Management for Tele-Communicators

This is a one day course designed for Tele-Communicators, as well as their managers. Its objective is to assist dispatchers in recognizing people in crisis and learn how to effectively deal with that person's emotions and manage the emergency situation successfully. Crisis Communication is presented in a dynamic fashion and provides students with the information and skills necessary to improve their abilities for dealing with people in crisis immediately



John Bostain

John is currently a Program Specialist at the Federal Law Enforcement Training Center (FLETC) where he has been a full time Law Enforcement trainer since 2001. for the past 15 years John has trained more 10, 000 police officers at State, Local, and Federal Levels. John was the recipient of the 2012 "Law Officer Magazine Trainer of the Year" award. John Bostain is a Street Survival Instructor and Lead Instructor of the following course

Anatomy of Force Incidents

This evidence based course separates fact from fiction regarding frequently held beliefs about Use of Force. This comprehensive course addresses what happens before, during, and after a Use of Force incident and provides model practices that benefit the officer and the agency, by instilling the confidence to use force. This course uses video review, case studies, and small group discussion as the primary delivery methods.



Sgt. Ray DeCunto

Ray DeCunto began his law enforcement career in 1981. During his 28 years as a law enforcement officer, Ray has served in such assignments as patrol, field training, traffic enforcement, SWAT, and narcotics. As a sergeant within the Narcotics Division, Ray supervised and directed covert and overt drug operations. Ray is a certified instructor in firearms, defensive tactics, defensive driving, expandable baton, and chemical agents. Sgt. DeCunto is currently a Calibre Press Street Survival Instructor.

Anatomy of Force Incidents

I. INTRODUCTION

Pledge of Allegiance / Class Expectations

GOAL: Enhance officer performance during use of force encounters by examining what happens before, during, and after a critical incident.

Instructor Introduction & Disclaimers

- Mr. Bostain is a FLETC Employee- However, he **DOES NOT** represent FLETC for purposes of this training.

Indoctrination "Don't do that you'll get sued"

Risk management vs risk avoidance, A ship in port is safe but...

Use of force per contact - 1.8% per IACP

FBI IES 1012 - 70% of officers killed, did not respond w/ deadly force in kind *CONROW IX 4/2/11*

Statistical we use too little force

II. Use of Force: Before the Incident

Myth: The officer must use the minimal amount of force necessary to affect their lawful law enforcement objectives.

Reality: The officer may use that force which is objectively reasonable based upon the totality of circumstances. *Reasonable - Not capable of precise definition or mechanical application*

Graham v. Connor, 490 U.S. 386 (1989)

- Totality of Circumstances
- Reasonable officer
- On the scene
- At the moment force is used
- Without 20/20 hindsight

Give warnings 'if feasible' & 'if there's time'

In back of w/o warning NOT inherently wrong Unintended Consequences of Well Intentioned Training

Melnicus (SP) vs. Cairns (SP) DUT Checkpt.

Right/Wrong = morality Reasonable/Unreasonable = law

Anatomy of Force Incidents

The "Graham Factors" *Address these in your report*

- Severity of the Crime – *about safety not felony vs nonfelony*
 - Immediate threat officer/others
 - Actively resisting arrest
 - Attempting to evade by flight
- Focus on behaviors observed - "officer safety" is vague term*

Notes: _____

Myth: Force may only be used to affect a custodial arrest.

Reality: Reasonable force may be used to affect ANY lawful seizure

Graham v. Connor, 490 U.S. 386 (1989)

The right to make an arrest or investigatory stop necessarily carries with it the right to use some degree of physical coercion or threat thereof to effect it.

Notes: _____

Recognizing Primed Decision Making

Myth: An officer must use the "least intrusive" or "best" option when using force.

Reality: The officer must use a **reasonable** force option.

ie Not Extreme or Excessive

Notes: _____

Minimal - ie "barely adequate" & only known after the fact.

Marquise Hindsbeth (sp) video

Anatomy of Force Incidents

Myth: A suspect must cause harm to an officer before an officer can use force.

Reality: An officer may proactively use force to respond to impending harm. Communication is

Notes: Contextual Cues

Myth: A subject must be armed to justify a reasonable use of deadly force.

Reality: The totality of circumstances known to the officer at the time force was used determines reasonableness in a deadly force situation.

Deadly Force

- Implement is of no consequence
- Injury is of no consequence
- Relative positioning irrelevant
- Assailant responsible for injuries - *Relative Culpability*
Scott v. Harris 2002

Notes: _____

Myth: Violating agency use of force policy, while complying with the Fourth Amendment, can still result in federal civil liability.

Reality: Agency policy violations alone cannot form the basis for federal civil liability.

Mallory v. Briggs

Anatomy of Force Incidents

Qualified Immunity

Malley v. Briggs

- Protect government officials from rigors of lawsuits
- 2 prong test
 - Violation of Constitutional rights? → ie *Graham v. Connor*
 - Clearly established at the time? → *could you know?*

Notes: All but plainly incompetent & those who knowingly violate the law.

Myth: A subject's known mental defect precludes officers from using deadly force, or at minimum requires officers to try options other than deadly force.

Reality: No such prohibition exists. A subject's known mental defect is a factor the court will consider in determining whether an application of force was reasonable.

Notes: _____

III. Training Scars

- One Shot Drop Myth *Two shots rarely stops car*
- Does training reflect "real world" needs?
- What are we being "prepared" for?
- "Advanced Tactics"
- Stopping the threat? *Cont. to fire...*

Notes: Force Science Inst. - "the science" immediate deadly threat

Anatomy of Force Incidents

IV. Use of Force Continuums

*Purpose: A visual guide to assist - off in making
off F decisions in tense, rapidly evolving situations*

- Disclaimer

Seems to hinder officers (Dr Friedel article)

Graham v. Connor (1989)

"Reasonableness under the Fourth Amendment is not capable of precise definition or mechanical application"

Why Not Use Continuums?

- Cognitive not "real world"
- Confusing Definitions *"active resistance" vs "What R. Contextual Cues"*
- Encourage Minimal force
- 4th amendment concept
- Inherently subjective
- Encourage 20/20 hindsight - *unfair*
- Encourage trial and error - *"I had to be trained to do something that stupid"*
- One plus rule

Many agencies are inconsistent w/ rulings of SCOTUS esp Graham

Notes:

*JBR: Subjects actions can = range of reasonable actions
Don't need a chart to learn other aspects/skills of policing
Minimal force - leads to the dance*

V. During an Incident

Concise Scholar

Conscious vs. Subconscious Mind

Conscious

No time for this

- Logical, analytical, and slow

Subconscious

In control during stress

- Communicates through feelings and emotions
- 6th sense- What is it really?
- Processes information quickly

Recognition Primed Decision Making - Dr Gary Klein (RPDM)
- 1st option that will work
- Pattern vs. Checklists
- Enhance Decision Making by Reality/Imagination/Simulations

Anatomy of Force Incidents

Recognition Primed Decision Making

Dr Gary Klein
(Sources of Power)

- First option that will work
- Patterns vs. Checklists
- Enhanced through experience
 - Reality
 - Imagery
 - Simulation
- Most useful in situations that have:
 - Time pressures
 - High stakes
 - Inadequate information
 - Context (dynamic situations)

Notes: _____

Human Performance Issues

- Reaction time *FSI - Tempe Study*
- Perceptual Distortions
- Mistaken assumptions

Police Marksaas ^{Sept Oct '03}
Nov Dec '03

Notes: *FSI - leading researchers on biomechanics in OIS/UAFF*

Tempe Study:
Ave 31/100 sec. to react, & fire Decision rate
Ave 35/100 sec to stop firing Decision rate
Ave Student across body 0.25 sec.
Ave Student waist to hand 0.26 sec.

- Point to threat of violence **NOT** violence
- Don't wait for gun to be aimed @ you

Body Cams → Help Officers More Often Than Not

VI. After a Use of Force Incident

Investigations

- Debrief Supervisor
 - Public safety statement
 - Legal Counsel
 - Avoid Immediate Statements
 - Watch Who You Talk to
- if ofc acted reasonably then assoc. liability of supervisors, trainers, etc. goes away.*

OIS False Assumptions
- Everyone Sees Everything That Occurs!
- *Limitative Blindness*
- Everyone Sees What Really Happens

Scenarios - the way we see the world → influences view of witnessed events

Anatomy of Force Incidents

Sharon Brady of Senate - put thru ringer

- Giving the Statement
 - Attorney present
 - Voluntary statement
 - No video/audio
- ONE interview

Chief Jansick
Int. Prospect PI

Notes: Incident Management Policy = (rit. Incident Policy)

John Hoag: FSI & good reference → says officers need a policy

Public Safety Statement from etc. → v. limited, help investigation @ scene

* Your lawyer should attend FSI Force Incident course

Exc. me call
Personal care

VII. Report Writing

Priv. info - lawyer on scene
NOT CITY CENTER

Facts vs. Conclusions

* Psychological 1st Aid

Report Writing Guide

Rest: 3-4 sec. cycles into oral memory

Report Writing forms

With: Walk thru scene just prior to interview
w/ your lawyer. FSI: who's 50-76% recall

Notes:

Cognitive Interviewing

- Mining the Memory

Voluntary - et al. when/where

Only ONE Interview

(all parties attended)

FBI Studies: Violent Encounters / Killed in Line of Duty /
as a CTIS candidate



LifeLine Training & Calibre Press

Developing Smarter, Safer, More Successful
Law Enforcement Officers

The cornerstone of LifeLine Training and Calibre Press is ensuring that our clients learn, in a highly motivational environment, effective skills that can be easily utilized, implemented immediately, and are effective in the real world. Our focus is to raise the bar and set the standard for law enforcement training by offering a variety of courses, presented by dynamic and highly experienced instructors.

Our Courses

Officer Safety

Street Survival, Anatomy of Force Incidents, Surviving Hidden Weapons, Female Enforcers

Communication

Arresting Communication, The Warrior's Edge, Crisis Communication

Leadership

Finding the Leader In you, The Tactical Leader

Patrol

Advanced Criminal Patrol Tactics, Beyond the Cones

Instructor development

Developing the Ultimate Instructor, Arresting Communication– Train the Trainer

****A full list of Courses and Instructor Bios are listed in the back of this workbook****

The LifeLine Training and Calibre Press team is committed to providing the best experience possible for its attendees and customers. We are constantly attempting to set the standard when it comes to Law Enforcement training. As an attendee of this course, we now consider you a part of the LifeLine and Calibre family. If you have any comments, suggestions, or interest in a particular course, please reach out to any of us!

LifeLine Training & Calibre Press

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Chief Ed Delmore

Ed Delmore has been a police officer since 1982 and currently serves as Chief of Police in Gulf Shores, Alabama. He has served as a patrol officer, undercover narcotics investigator, patrol sergeant, watch commander, deputy chief, and chief of police. For several years he was the working commander of the most successful city criminal interdiction unit in the State of Illinois. Chief Delmore has seized millions of dollars in illicit drugs and drug currency and has taught thousands of police officers throughout the United States about Criminal Interdiction.

Chief Delmore is the creator and lead instructor for the following course:

Advanced Criminal Patrol Tactics

This fast paced eight-hour course is intended for patrol officers and supervisors who want to become more effective in detecting and arresting criminals operating motor vehicles. Including drug traffickers, fugitives, felons, and gang members; the training focuses on objective criteria for criminal interdiction and not on so-called "profiling" techniques. This course covers topics that include: criminal patrol procedures, officer safety, roadside interviews, detecting deception, consent searches, salvaging turn-downs, arrest tactics, contact and cover, informant development, and controlled deliveries.



Captain Steve Johnson

Captain Steve Johnson has been with the St. Clair county Sheriff's Department since 1989. Steve currently supervises the criminal investigation Section, the Drug Tactical Unit, Street Crimes Unit, Special Response Team (SWAT), Warrant Section, Evidence section, Courthouse security, and Domestic Violence Unit. Steve holds a Bachelor's degree in Workforce Education and earned his Master of Arts Degree in Computer Resources and Information Management specializing in Personnel Management. Captain Johnson is a Street Survival instructor

and Lead Instructor for the following course:

Surviving Hidden Weapons

This one day course was created to teach officers to successfully identify common and uncommon concealment areas in household items, internet purchased items, altered devices and specially designed armaments all made with criminal intent to conceal dangerous and deadly weapons. Surviving Hidden Weapons uses specific Tactical Advantage and Officer Safety Procedures to provide students with effective techniques designed to enhance their ability to recognize and uncover expertly concealed armaments, while remaining tactically sound during the recover and extraction process.



Force Science Institute Ltd.

**Information that can change,
possibly even save, your life.**

Notes

Sgt. Ed. Lemon : E.A. agency operates on its own use of force policies
Need to break away from influence of politics
LockUp - training based on evidence; frontward view to courts
details
Adam Winter Conf.
Extreme Close Encounters (as in transit) - Lt + R/T

Eden Valley - Training to 'stop the threat'

Laura Scary

Earl Shaver Transit

Preventative Effect

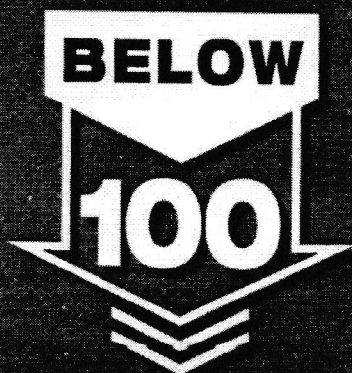
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PLATE FINDER

*No matter what the vehicle code says,
you're not exempt from the laws of physics.*



It's been more than 65 years since the annual line-of-duty police deaths totaled less than 100.



**Wear your belt.
Wear your vest.
Watch your speed.**
WIN—What's Important Now?
Remember: Complacency kills!

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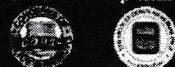
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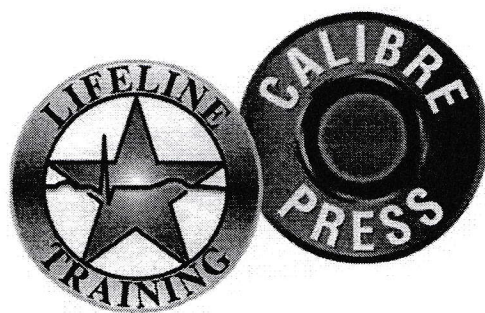


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