

## Evaluation Process And Interview

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**CURRENT OFFICIAL VERSION UPDATED 12/11/21  
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Before you begin an interview, make sure each interviewer understands and can execute their role for the length of the interview or interviews for the session. Make sure an interviewer is dedicated to record keeping, conducting the interview itself, and if more are present, then additional delegation may be suitable.

Interviewers must commit to reading and responding in the discussions channel to ensure all interviewers present during an interview have input in the selection process. After the interview, if you wish to investigate potential discrepancies in the Interviewee's answers about their application and their true application, you may request to see the application and compare the two sets of answers.

If the Interviewee admits to being outside our membership criteria due to ethnic background, criminal history, ideological contradiction, or other factors, conclude the interview and remove them from the selection process.

Outright refusal to answer the questions below or any other additional reasonable questions Interviewers find pertinent (that do not disclose personally identifiable information) is grounds for termination of the Evaluation Process.

Do your best to make the interview appear as conversational as possible. Some individuals have never spoken about many of the things they will be discussing, let alone to a stranger. You may, and should, ask additional questions for clarification at any point. You should be as personable as is reasonable. Ask for details, specifics, and anecdotes. Make the conversation personal. Explain that this isn't a test of right and wrong answers (even though it is), this is a discussion with a purpose of getting to know the Interviewee. Your goal with this is to allow the interviewee to relax, and to get them talking with a more readily verbalized stream of consciousness.

Do not explain the right answers to any questions at any point during the interview, regardless of the answers provided by the Interviewee. Do not respond to answers or statements by Interviewees with either positive or negative feedback.

For the duration of the interview, the designated note taker should be compiling the proceedings of the interview with as much detail as possible within the time provided. An absolute transcript is not needed, but making a direct note to quote or otherwise document directly, anything the Interviewee may have said for further discussion without distortion by means of the record keeper's own interpretation.

Note: All text within the allocated boxes must be read or spoken verbatim, or otherwise in virtual sameness, and in the order of appearance without alteration or change. The interviewer may ask the questions featured in the boxes one at a time, or all at once depending on the Interviewee. However, they must all be asked as they are written and in the order that they appear.

Note: Additional questions, regarding or bearing even remote relevance to a subject, may be asked in between one question and another. The record keeper will add the content of those answers to the same category as the previously scripted question.

Note: An Interviewee must claim at least 75% European ethnic lineage, and be born within America to qualify. Single-generation assimilation is possible with Canadians or other similar post-colonial nations, but this must be decided on a case-by-case basis.

Maintaining a strong foreign accent or claiming to be another nationality but American is an example of non-assimilation and is not to be tolerated.

Note: Active weapons charges of any kind are a disqualifier. Tell the Interviewee to reapply once the case is resolved before any judgment can be passed. Criminal history in general is case-by-case depending on various factors, but it must be understood that any criminal activity of members threatens the collective.

Note: If the Interviewee brings up the topic of firearms or related training, read the statement in the below box to him verbatim.

"While personal, legal firearm ownership is permitted, members of this organization do not involve each other in any way with firearms of any kind. This includes sales, practice, and display. Please confirm you will comply with this policy and we can move forward."

**[Note Taking Format]**

**Interviewee-123456**

**19/TX/Austin** (age, state, rough location within state)

**01/02/20** (date of interview)

**Conductor:** John DE (interviewer who read script)

**Notetaker:** Samuel FL (interviewer who recorded interview notes)

**Accepted** (result of interview)

**Political Ideology:** Revolutionary Nationalist

**Drug Abuse:** Past, but not present. Marijuana.

**Religion:** Christian. Baptist.

**Why Join:** To build a personal future as an organizer and activist and to find meaningful purpose.

**Skills:** Video editing, physical fitness, medical training, graphic design, commercial driver, law degree, punctuality.

**Q1:**(Summarize the answer of the Interviewee to the following question. Include direct quotes or key words as needed.)

**Q2:**(Compile notes on the scripted questions and include any follow up questions either on that same topic or otherwise included until the next scripted question is asked.)

**Q3:** Etc.

Record notes in a fashion that conveys all pertinent info about the questions and Interviewee's response without directly writing each question. Essentially rephrase the question within the recorded answer.

If you are worried about the Interviewee being an infiltrator or otherwise dangerous to the functioning of the organization, report them and any information given by them to leadership once the interview is concluded at the timely discretion of the interviewers present. If this is the case, do not inform the Interviewee of this decision until after all valuable information has been attained.

If the Interviewee has clearly not fit standards before you are finished asking all the questions, feel free to finish the topic you are on, and say the previous question was

the last. Do not waste your time, or the Interviewees, if you and any other Interviewers have already made a concrete decision.

Once all questions on the script, and any others the Interviewers found pertinent, have been asked, conclude the interview by removing the Interviewee from the voice channel the interview took place in, and fully discuss the notes taken, and the Interviewee's answers with the Interviewers present until a unanimous conclusion as to the potential member's admittance is reached. If the discussion is brief, and the conclusion is reached in under 3 minutes, feel free to wait until such a time has elapsed so as not to give the Interviewee the wrong impression.

If the Interviewee is accepted, they will begin the Intermediary process. If the Intermediate is more than two hours from other members and not willing or able to travel, they can place specially designed QR code stickers and report back with photo evidence on a two-week frequency until they can be met and verified.

If the Intermediate is within reasonable distance of other members, and within the boundaries of a Network, the Network Director must meet the Intermediate at some point before they are moved into the next communications platform. If the Intermediate is near other members, but not within the boundaries of a Network, they must be met and given unanimous clearance to move forward.

It must be noted that the individuals verifying the Intermediate must be neutral parties. No friends, family, or otherwise biased individuals may verify the Intermediate. It is the job of the Interview Coordinator to distribute directly or delegate the distribution of the Meeting Intermediates document. This is to be done strictly to those who will be meeting Intermediates in the Evaluation Process, and to be compliant with the rules outlined in the Meeting Intermediates document.

If the Intermediate has successfully met with a member, said member will speak to the Interview Coordinator to confirm the meeting took place. They should be told to notify vetting personnel if they have any remaining questions as to the Evaluation Process.

If the Interviewee does not meet our membership standards, politely explain to them that our standards for membership do not fit them, and we cannot move them forward in the Evaluation Process.

Do not give them specifics as to why their application was denied in any instance in which you believe their removal from the selection process was due to dishonesty.

### **[QUESTIONS AND STATEMENTS]**

**Preface all interviews by reading the following:**

*"We are going to ask you a series of questions. There are no right or wrong answers to any of these questions so long as you are being honest. You are encouraged to speak freely on any topic for the full length of the interview. Answer questions honestly and not in a way you think we would like to hear. Dishonesty during any part of this interview will result in the immediate termination of your membership request. Do you understand?"*

**After the Interviewee has answered in the affirmative, continue:**

*"Let's begin with a test question. It is important that you remember this question as it may come up later. I will ask, and you will answer as honestly as you can."*

(ask ONE of the following)

|  |
|--|
| <i>What do you expect will be asked in this interview?</i>                       |
| <i>How long ago did you send in your application?</i>                            |
| <i>Have you spoken with anyone who has interviewed before about the process?</i> |
| <i>Have you ever seen any of Patriot Front's activism in person?</i>             |

These questions may be released in the results of any infiltration attempts, and will narrow down the potential list of suspects to a quarter of what it may be otherwise. One of these questions will be asked first so that it is fresh in the Interviewee's mind, and for honest participants it will be an easy starting point. The question is unlikely to "come up later", but that statement is intended to embed the words in the interviewee's memory should it become public.

Be sure to mark down which question was asked in the interview record. The answer is less important than noting which question was asked.

**Initial Filtering Questionnaire:**

|  |
|--|
| <b>IFQ1:</b> How old are you?  |
| <b>IFQ2:</b> What state do you reside in? Are you a permanent resident of this state?  |
| <b>IFQ3:</b> What is the nearest major city to you?  |
| <b>IFQ4:</b> Have you ever interviewed in this process before?   |
| <b>IFQ5:</b> Do you have access to a personal vehicle at the moment?   |
| <b>IFQ6:</b> Do you have, or have you ever had, an experience with substance abuse? Are there any substances you could not abstain from for a significant period of time?        |
| <b>IFQ7:</b> Have you ever been charged with any crimes other than traffic violations?   |
| <b>IFQ8:</b> Have you ever been employed by a government-owned entity? This includes local, state, federal, or contracted work, as well as law enforcement and military service. |
| <b>IFQ9:</b> Do you have any physical or mental ailments?  |

**IFQ4 Note:** If yes, proceed to **Returning Member Questionnaire**.

**IFQ8 Note:** Multiple felonies place the Interviewee at greater risk of law enforcement pressure. Interviewees should be able to reflect on any past crimes in a productive manner and progress from that point in their life. Recent violent charges are a disqualifier. Any history of law enforcement employment is a disqualifier. Government-owned entities can include public universities, political positions, postal service, etc.

**IFQ9 Note:** Determine if the Interviewee has any condition which may hinder his ability to contribute or uphold a productive atmosphere. Physical disabilities should be noted.

Mental disorders with the potential to pose conflict or danger to the organization should be heavily scrutinized.

**Secondary Evaluative Questionnaire:**

**SEQ1:** *How would you describe your ideological journey? How did you get to this point politically?*

Ask where the Interviewee may have come from ideologically to ascertain what path he may have traveled to get where he is.

**Q14:** *"If you had to put a label on your beliefs, what would it be, and why? Could you explain why your personal experiences might have influenced that conclusion?."*

Labels are important, and if they have a detailed explanation about what a label means to them they've clearly done their homework. If the Interviewee already supplied a label and explained it in their application, the interviewer is free to skip this question.

**SEQ2:** *How did you first find out about the organization? What was the first impression that influenced you to join?*

Ask details about what they saw or heard. If it was posters, ask where they saw or heard about them. If it was social media, ask what platform and what posts they found notable. If it was a demonstration, ask for more details. If the Interviewee was referenced to join by a member, that member must be contacted for verification.

Why do you want to join the organization? Are you willing to apply yourself towards consistent activity in the form of promotional material placement, banner drops, hikes, and demonstrations?

It must be made certain that the organization is a collective which requires a certain degree of willingness not just to apply oneself to the actions at hand, but a general willingness to grow and progress within the ranks of activists. As the organization grows, so too must its members.

**SEQ3:** *Have you ever heard of the term 'civic nationalism'? What are your thoughts on it?*

**(ONLY if they don't know what that is ask:)**

**SEQ3.1:** *Disregarding citizenship or government status, can migratory foreigners 'become' American with the proper cultural or social conditioning? Is there an ethnic component to being an American? Why or why not?*

The Interviewee must understand the laws dictating the structure and membership of a nation in compliance with the Hierarchy of Identity.

**SEQ4:** *How many generations has your family been in America? From where did they originate? How would you describe yourself ethnically?*

A brief family history will uncover a great deal about the honesty of the individual, and will also circumvent any pitfalls relating to undiscovered extranational origins.

**SEQ5:** *What are your religious beliefs? Have you ever felt like your religious beliefs were at odds with your political beliefs? Do you have any issues working with activists of other religious preferences?*

Religious faith is a very important component of one's ideological decisions, and can often determine one's choices in affiliation. It is important to see how these matters of faith introspectively influence one's thoughts, or outward decision making. One's faith can either be beneficial, or detrimental, towards the organization's objectives.

**SEQ6:** *What skills do you have to offer the organization? For example, members utilize skills in outdoorsmanship, first aid and medical training, photo and video editing, and programming.*

Be sure to not expound into too great a level of detail when discussing the skills that members utilize, but ensure the interviewee that there is a varied roster. There should be a certain level of excitement in one's realization that they have a useful skill, a unique way to contribute, but every member is an activist first and foremost.

**SEQ7:** *"What is your current level of physical fitness? Describe your fitness routine. Do you have any martial arts experience?"*

Make sure the Interviewee is presentable and able to go to public events without presenting a bad image. Looking presentable in the dress code is a must. The Interviewee must also be able to effectively defend themselves in the event of a physical altercation. If the Interviewee is not in shape, and has committed to getting in shape, it should be prominently noted and he should be assigned a trainer upon completion of his first action requirement.

Experience in combative sports is not required, and we are more than willing to work with those who have none. However, it is good to know who is experienced in what ways so we can make note of the strengths of each potential member.

### **Tertiary Evaluative Questionnaire:**

**TEQ1:** *Have you ever been a part of any other political or fringe groups, or done any activism in the past? Have you had any like minded friends or family?*

**(ONLY if they HAVE been involved in political organizing:)**

**TEQ1.1:** *Have you ever had an instance of your personal information being published as a result of your political activity?*

**(ONLY if they have NOT been involved in an organization previously:)**

**TEQ1.2:** *What made you want to get into organizing? Where do you see yourself in the role of an activist?*

Dual membership is not accepted with outside organizations which have actions or functions either too similar to ours as to be redundant, or too different as to be contradictory. The purpose behind its restriction is to keep members from having split loyalties, and only dedicating half of their time to our organization.

If they have been involved previously in a group we don't align with, such as if they were a leftist in their past, then investigate further and see what information you can get. The same would go for similar organizations on the nationalist side. See what forces caused them to leave and how lessons could be learned from their departure.

They should understand that this is a leap from chat rooms and the like, and real life engagement is necessary. They will usually have a good story, make sure it's genuine. This can help gauge their dedication.

**TEQ2:** *In your opinion, what is the biggest threat to America right now?*

The Interviewee should have a good understanding of the landscape and the major threats and forces involved. Make sure they know they can speak freely if they appear nervous or hesitant.

**TEQ3:** *I am going to ask you a purely hypothetical question. When, if ever, do you believe the use of violence is justified? Do you believe violence is currently a viable choice for the political change you seek? Would you be able to remain peaceful during actions, even if provoked or attacked?*

If the Interviewee gives a general, civilizational answer, ask more specifically about a potential situation at a demonstration or other similar action. If the Interviewee gives a specific, and personal, hypothetical, then ask them about their thoughts more broadly. If the Interviewee believes that the organization or himself should or should be desiring a committance to violence, confirm that is indeed the statement and then terminate the interview. If not, continue.

**Read the following:**

*"I would like to explain that we do not seek to initiate violence under any pretense, and our actions do not contain, expect, or incite violence in any way. We demand that our membership commit fully to our peaceful methods of organizing in all situations. I would like to make it abundantly clear that we do not advocate any criminal activity whatsoever. Please give me your verbal confirmation, only if you understand and agree with everything I just said."*

Do not proceed if the Interviewee cannot give a clear and honest verbal affirmation that they "agree" and "understand". Both the words "agree" and "understand" must be used in their reply before the questions can continue.

**TEQ4:** *"When, if ever, was the last physical confrontation you were involved in?"*

A history of violence is a concern, and should be investigated.

**TEQ5:** *"What types of online or offline media do you view regularly? Where do you get your information?"*

This is the best way to know what types of messages they've been hearing. Someone who watches mainstream conservative news all day is a red flag. Someone who only gets his information from a singular person or source may also be a red flag.

Social media accounts can be a good indicator of the type of ideas one is being exposed to. Personally identifiable social media accounts and the risks they pose to activists should be discussed if present.

If they don't list any sources within the sphere of the nationalist cause, ask them if they know about any of the large or common sources within the online sphere of like minds. Any extensive knowledge of occultism or similar esoteric, nonsensical writings is a red flag and should be noted before moving on.

**TEQ6:** *"What books, essays, or other writings have you read that have been influential on you? Why do you believe they were impactful?"*

See what has influenced the Interviewee on his process to get to where he is now. Note the titles of these books, and if you are unaware of them, have another Interviewee look them up during or after the Interviewee has left the room and his admission is being discussed.

**TEQ7:** *"What is the ideal family structure? How does that differ from what is commonly seen today? How does that compare to your upbringing?"*

Their description of the ideal family should be a monogamous, moral union of a man and a woman, of the same nation, with children. If they do not mention traditional gender roles, ask directly.

The Interviewee should have the proper intolerance for acts including, but not limited to, homosexuality, promiscuity, transsexuality, pornography, and understand why it harms the nation.

**TEQ8:** *"Name a figure from American history which you admire the most."*

**TEQ9:** *"Name a figure from American history which you despise."*

Make sure they have knowledge about the historical figures they admire or dislike and can properly interpret the past's events into the future's trajectory. If the Interviewee is having trouble finding one, give them time to think or explain. Recent figures can be included.

**TEQ10:** *"How would you describe the nationalist movement in America? What are some of its flaws, and how would you go about solving them? Where does the organization fit into your thoughts on this subject?"*

What has caused past generations of nationalists to fail and how can that be avoided? What kinds of trends or methods are detrimental? If they do not mention past generations on their own, ask it directly.

**TEQ11:** *"Where do you see yourself in several years? What goals do you have for the future?"*



Make sure they are a motivated person with a plan for their future. They should have a purpose that they can tie their actions to, always. Those without a favorable view of consistent lifestyle progress should be given concern.

**TEQ12:** *Are you certain you've been fully truthful with us about everything you've said?*

This question may be a bit confrontational, but the interviewee's reaction could tell us much about his mental state, willingness to join, and potentially expose a guilty conscience if he has lied. It comes across as if we are aware of some note of misconduct, and we are giving the interviewee an opportunity to confess.

**TEQ13:** *With all of that in mind, why should we let you into the organization?*

This is a final note to have the interviewee wrap up his thoughts and expound on his own thoughts on why he should be included. The organization is far and away the most demanding collective of our mindset. Outside perspectives see us as disciplined, elite, and uncompromising. They are largely correct. This question reinforces that, and offers us a final moment of insight into the thought process of the interviewee.

#### **[QUESTIONS FOR RETURNING MEMBERS ONLY]**

**RMQ1:** *"Is this your first time rejoining the organization? Can you describe every time you have been evaluated for membership within the organization?"*

Any activist rejoining the organization for a second time, or more, should be subject to extreme caution and likely denied on the basis of unaccountability.

**RMQ2:** *"What was your previous name or alias in the organization and the timeframe of your membership?"*

Ensure the Interviewee can establish a believable record of membership that can be discussed with local members in his area to prove legitimacy.

**RMQ3:** *"How would you describe your time in the organization? Can you describe any of your meetings, events, or experiences with other members?"*

Look for reliable stories that prove involvement, and use that information to preface your investigation into members who can vouch for the returning activist's evaluation. Ask for detail until you are either certain that the Interviewee is telling the truth, or until you can draw enough discrepancies to deny him.

**RMQ4:** *"Which chat software was the organization using at the time you were last a member?"*

The answer to this question should be compared with the Interviewee's stated timeframe of membership to verify consistency. If these details do not corroborate, consult leadership.

**RMQ5:** *"Can you describe any of the slogans, messages, or images that were on organization promotional materials during your membership?"*

Verify the generation(s) of promotional material match up with the Interviewee's period of membership. If the present Interviewers are not familiar with a specific piece or slogan, consult leadership.

**RMQ6:** *"Can you name any members of the organization, past or present, who would vouch for your return and good conduct?"*

The accepted norm without large and unusual circumstances affecting the situation will require two other members in good standing to vouch for the return of an activist after a suspension or departure of any length. If this is not met, but the activist is otherwise acceptable, consult leadership.

**RMQ7:** *"Under what circumstances did you leave the organization? If you were removed, why?"*

Reasons for removal that do not explicitly include statements to rejoin (outside of cases of inactivity) at a later date should be viewed with extreme caution. Guide violations, unsafe conduct, or ideological incongruity should be examined deeply to find suitable reasons to justify the risk of a potentially unchanged pattern of behavior.

**RMQ8:** *"How well did you work with local members? Can you describe any issues you had, if any?"*

It needs to be determined if the Interviewee contributed positively to the culture and cohesion of local membership. Consult with local members to discover any personality conflicts that may have existed.

**RMQ9:** *"How have your circumstances changed since your departure?"*

Judge whether or not there have been substantive changes to prove that the returning member will be able to live up to the needs of the organization. If there is only a verbal promise but nothing to back it up, heavy skepticism should be shown.

**RMQ10:** *"If you are accepted again, how will you make amends to your conduct to ensure a more consistent style of contribution?"*

Look for a believable and provable promise, alongside a healthy regret for any past wrongdoings if applicable. Accepting a returning member is a heavy expense of time and resources, and it cannot be done without a very real acknowledgment that previous issues will not be repeated.

**RMQ11:** *"Will you be able to commit more readily and apply yourself more comprehensively if you are given a second chance at membership?"*

Look to impress a positive and reconciled notion in the conversation, and seek a commitment to be even better than before. Simply not doing past wrongs should be seen as acceptable but not ideal.

### **[QUESTIONS FOR UNAFFILIATES]**

This process is for persons referred by members who wish to attend an organization event as an Unaffiliated participant.

**UAQ1:** *"Which specific event do you wish to attend and who referred you?"*

**UAQ2:** *"How old are you?"*

**UAQ3:** *"What state do you currently reside in? What major city are you closest to?"*

**UAQ4:** *"Have you ever been charged with any crimes other than traffic violations? What are they? Are you currently, or have you in the past been employed by a government-owned entity? This includes local, state, federal, or contracted."*

**UAQ5:** *"Do you have any experience in activism or apprehension towards activism?"*

**UAQ6:** *"Are there any substances you are chemically or physically dependent on that you could not abstain from for extended periods of time?"*

**UAQ7:** *"If you were asked to avoid physical conflict, even in the context of immediate self-defense, could you do so?"*

**UAQ8:** *"Who referred you to the unaffiliate process? Do you know any members? Have you ever had a negative experience with a member of the organization?"*

**UAQ9:** *"Can you commit to complete silence in the presence of potential law enforcement, journalists, and any other opposing activists or groups?"*

**UAQ10:** *"Would you consider yourself physically fit and able to jog for an extended period?"*

**UAQ11:** *"Do you have any emergency medical training or other applicable*

**UAQ12:** *"To the best of your understanding, how would you describe the nature of the organization's larger, public actions?"*

**UAQ13:** *"Have you considered membership before? Do you think you will consider it in the future? Why or why not?"*

### **[RESULTS AND ASSESSMENT]**

**If the Interviewee is ACCEPTED:**

*"Thank you for your participation in the first part of your evaluation. You will be moved forward in the process for further determination of your membership potential. You are not a partial or full member of the organization at this time.*

*We must express that there is only one kind of member in this organization, and that is an activist. You will be required to commit to consistent activity. Your willingness to work with fellow members to organize will be a prerequisite for membership from this point onwards."*

**If the Interviewee is DENIED:**

*"Thank you for your participation in the first part of your evaluation. We will not be proceeding with your membership request at this time. You may reapply in no less than three months if you believe this decision to be incorrect."*

**If the interviewee is local to other members or in a Network:**

*"You will be placed into contact and sent a message within the next 48 hours by a member in your area. You will be discussing plans for an in-person meeting for the purpose of further evaluation of your membership potential. This will be through the chat server you used today to set up this interview. No more contact will be done through email. If you do not receive a message within 48 hours, message me on the interviewing server and I can assist you. Direct any further questions to me or other interview team members."*

**If the interviewee is more than two hours distance from another member:**

*"You will be sent a file containing a sticker design and further instructions on completing instances of activism for the organization. You are to follow these instructions to the letter, ask any questions before committing an uncertain action, and return with the results of your initial work to us within a week."*

**[CONNECTING INTERMEDIATES]**

If an Intermediate is within the boundaries of a Network, they must be sent to that Network's Director for evaluation. If the Network Director chooses to delegate it to someone else, that is a decision that must happen in the Network, and not during the first step of the Evaluation Process.

If the Intermediate is not within the boundaries of a Network, but is located near Non-Network Members, then it is up to the judgment of the interviewer, and if needed, the Interview Coordinator to assign an individual. Intermediates with members within two hours distance to them are not given the option to place promotional materials as an initial task. Intermediates who are out of this range will be expected to place promotional materials once every two weeks until they can be met in person.

Placing promotional materials as an intermediate task to fill time until a vetting can take place is only an option if all efforts to connect the Intermediate to a local member have failed. At least one of the photos documenting placement of promotional materials must include a landmark proving the city of placement.

Once a recipient is chosen for an Intermediate, the following messages are to be sent to the desired party. The first message will contain instructions and the second contains the Interview record. Do not send interview records which are not in this format.

**(First Message)**

Hello, you are being contacted because you have been deemed an appropriate representative to participate in the Evaluation Process for an Intermediate who has been interviewed. The Interview record and instructions for meeting the Intermediate will follow this message.

If you are capable of meeting the Intermediate within exactly two weeks, and do not choose to protest this assignment immediately, the responsibility for this Intermediate is transferred to you. Message the Intermediate on the Interview Server immediately.

Do not contact them or discuss vetting details on any platforms or apps other than the Interview Server. If you do not have access to the Interview Server, please contact leadership to attain access.

If you cannot complete this assignment and comply strictly with the guidelines in the following Meeting Intermediates document, let me know immediately.

\*Please message the Interview Coordinator once you have concluded reading this message. He can be found by searching for the prefix "IC" on the chat server.\*

**(Second Message)**

[INSERT INTERVIEW RECORD HERE]

**(Third Message)**

[Attached File: MEETING INTERMEDIATES DOCUMENT PDF]

If no recipient is deemed appropriate for an Intermediate that is geographically isolated, the following message is to be sent to the Intermediate.

**(First Message)**

You are to place promotional materials for the organization and send pictures of these placed materials to myself for verification until such a time as your meeting can be arranged, at a frequency of once per two week period. This will be your secondary portion of evaluation.

You are encouraged to find an area that is safe to place materials within. Depending on your level of familiarity with the area, and your experience placing any materials previously, you may make this decision for yourself.

Commonly good starting locations are the outskirts of the parking lots for major stores or malls, or densely urban yet unpolitical areas of larger cities. This can vary by location. Do not place these materials at or very near religious institutions. The use of good judgment is part of your evaluation.

At least one of these photos MUST contain a verifiable, physical landmark in the background documenting the city you placed the materials in.

**Good examples of this landmark include:**

- Street signs
- Property bearing the city name
- Distinctive, recognizable buildings in the area
- A business unique to the city
- Post office bearing a zip code

Place the materials on:

- Metal light posts
- Transformer boxes
- Backs of signs

**Making your materials:**

- Purchase 8.5 X 11in full page white adhesive labels at an office supply store or online. Purchase no more than a few dozen pages.
- Print the given file onto these pages and then cut along either side of the dotted lines so that none of the lines remain visible. You can print these items either at home or at an office supply store.

**Additional notes:**

- Dress and act normal for the area. Carry your materials somewhere concealed but with easy access, such as a pocket or shoulder bag. Wear a medical style mask and a hat or sunglasses if appropriate. Be aware of your surroundings and prioritize caution. The necessary file will be sent below.

**(Second Message)**

[Attached File: QR Codes PNG]