

## SCRIPT IMPROVEMENT DOCUMENT

This document details changes that I either Suggest (changes I could be persuaded against) or Propose (changes I affirm to be necessary). Changes will be formatted accordingly: The existing script section will be above, a line in red script will determine whether a Change is a Suggestion or a Proposal, and the Change will be below. If any sections of the existing Evaluation document are not brought up in this document, it can be assumed that I found this section to be sufficient and found no changes necessary. This document is divided into sections for convenience and relevance for each section of the script. These sections are divided by blue text.

### INTRODUCTORY INSTRUCTIONS

"Do your best to make the interview as conversational as possible. Some individuals have never spoken about many of the things they will be discussing, let alone to a stranger. You may, and should, ask additional questions for clarification at any point.

You should be as personable as is reasonable. Ask for details, specifics, and anecdotes. Make the conversation personal. Explain that this isn't a test of right and wrong answers, this is a discussion with a purpose of getting to know the Interviewee."

### CHANGE SUGGESTION

Should the demeanor of the Interviewer be conversational? To my knowledge, the Interviewer should be conducting himself clinically, with a detached attitude towards all statements made by the Interviewee. This is to ensure that we give no hints about which answers we are seeking, and makes the Interviewee speak as close to their true beliefs and instincts as possible. The above text implies that we are holding a conversation with them, instead of our current running methodology. Perhaps a change in phrasing is in order.

Note: All text within the allocated boxes must be read or spoken verbatim, or otherwise in virtual sameness, and in the order of

appearance without alteration or change. The interviewer may ask the questions featured in the boxes one at a time, or all at once depending on the Interviewee. However, they must all be asked as they are written and in the order that they appear.

### CHANGE SUGGESTION

The Interview Team has not been following this standard very closely for some time. This is for a variety of reasons, such as some of the questions being phrased oddly for certain Interviewer's speech patterns, the question seeming clumsy for the current context of the discussion, or the further question being deemed irrelevant based on the immediate past statements of the Interviewee. Each Interviewer has over time developed their own style to certain questions and their phrasing, and each Interviewer who hears these variations grow in skill for this craft. I believe that this above note should be amended to reflect this attitude of "Unique but Equally Effective" Interviewer styles, with the main script being used as the baseline and guiding document for the questions. Many of the changes listed below originate from these styles developing and finding what works and what doesn't.

Note: An Interviewee must claim at least 75% European ethnic lineage, and be born within America to qualify. Single-generation assimilation is possible with Canadians or other similar post-colonial nations, but this must be decided on a case-by-case basis. Maintaining a strong foreign accent or claiming to be another nationality but American is an example of non-assimilation and is not to be tolerated.

### CHANGE PROPOSAL

The keywords in question are "and be born within America". I propose that this phrase be changed to "and be born as American" to account for Americans who are born overseas to American parents, such as our esteemed Jason TX.

If you are worried about the Interviewee being an infiltrator or otherwise dangerous to the functioning of the organization, report them and any information given by them to leadership once the

interview is concluded. If this is the case, do not inform the Interviewee of this decision until after all valuable information has been attained.

### **CHANGE PROPOSAL**

If the Interview Team has any reason to believe or suspect that an Interviewee is an infiltrator, I believe that the interview should be concluded immediately and the Interviewee given an unappealable denial. This should be done to deny infiltrators the knowledge of our script beyond what has already been asked, which protects our interview process as a whole.

Once all questions on the script, and any others the Interviewers found pertinent, have been asked, conclude the interview by removing the Interviewee from the voice channel the interview took place in, and discuss the notes taken, and the Interviewee's answers with the Interviewers present until a unanimous conclusion as to the potential member's admittance is reached. If the discussion is brief, and the conclusion is reached in under 3 minutes, feel free to wait until such a time has elapsed so as not to give the Interviewee the wrong impression.

### **CHANGE SUGGESTION**

The section I want to comment on is "and discuss the notes taken, and the Interviewee's answers". One change that was suggested by the Team was that after an interview has concluded, the Deliberation process should include a full review of the answers given, line by line. This is to provide the Team with the opportunity to refresh their memory of the answers in a condensed version, which gives us one final opportunity to detect any discrepancies or issues.

If the Interviewee is accepted, they will begin the Intermediary process. If the Intermediate is more than two hours from other members

and not willing or able to travel, they can place specially designed QR code stickers and report back with photo evidence. The completion of these promat placements in compliance with requirements is a prerequisite to being moved forward in the process.

### CHANGE SUGGESTION

I believe that this organization has reached a capacity of dedicated activists throughout the US to facilitate an in-person evaluation no matter where an Intermediate lives. I see this practice as a relic of our past and something we should avoid as much as humanly possible in order to maintain an acceptable level of security. I suggest that this option for vetting be completely removed from our procedures.

It is the job of the Interview Coordinator to distribute directly or delegate the distribution of the Meeting Intermediates document. This is to be done strictly to those who will be meeting Intermediates in the Evaluation Process.

### CHANGE PROPOSAL

This section must be changed in order to reflect the recently announced change of rules regarding Intermediate meetings. This section should list the distribution of the Intermediate document as being to Network Directors/Cluster Leaders only, and from there, the ND will distribute the document to his two trusted activists.

### INTERVIEW QUESTIONS

“Let’s begin with a test question. It is important that you remember this question as it may come up later. I will ask, and you will answer as honestly as you can.”

### CHANGE PROPOSAL

In my experience, the test question has never come up later. I propose that this statement be amended to the following: "We will begin with a test question. Let me remind you that you must answer all questions with total honesty." Additionally, I propose that a new test question be added to improve our defense against infiltration

attempts: "Have you ever seen one of our organization's stickers in person?"

The following is a detailed list of revolutionary changes that I propose to the questioning process. These decisions have been made through long discussions with Interview Team members about our priorities in interviews and changes to be made to increase efficiency in both detail and expedience in determining whether or not an Interviewee is a fit for membership. Additionally, I propose that a new rule be made in the instructions to accomodate these changes and protect the content of our Interview policies. The **proposed** rule is as follows:

"If it can be determined that the Interviewee is clearly not a fit for membership during the "Filtering Section" questions, the Interview Conductor is required to ask all remaining questions within the "Filtering Section" in order to conceal the specific issue we had with the Interviewee's answer(s)."

#### INTERVIEWEE QUESTIONS:

##### Filtering Section:

1. How old are you?
2. What state do you reside in? Are you a permanent resident of this state?
3. What is the nearest city to you?
4. Have you ever interviewed in this process before?
5. Do you have access to a personal vehicle at the moment?
6. Do you have, or have you ever had, an experience of substance abuse or drug addiction? Are there any substances that you could not abstain from for a significant period of time?
7. Have you ever been charged with any crimes other than traffic violations?
8. Have you ever been employed by a government-owned entity? This includes local, state, federal, or contracted, as well as law enforcement and military service.
9. Do you have any restricting physical or mental ailments?

##### Quality Section:

10. If you had to put a label on your political beliefs, what would it be, and why? What

values do you have that influence your political beliefs? What changes would you like to see in American society? Who do you believe your opposition is?

11. Why do you want to join the organization? Are you willing to commit to consistent activism? Would you be willing to participate in stickering, posterizing, banner drops, and demonstrations?

12. Have you read the manifesto? How long ago did you read it? What are your thoughts on it?

13. Have you ever heard of the term Civic Nationalism? What are your thoughts on it? Disregarding citizenship status, purely in your own opinion, can migratory foreigners become American with the proper cultural or social conditioning? Is there an ethnic component to being an American? Why or why not?

14. How would you describe yourself ethnically? How many generations has your family been in America? Where did your family come from before they were in America?

15. What are your religious beliefs? Have you ever felt like your religious beliefs were at odds with your political beliefs? Do you have any issues working with activists of other religions?

16. What skills do you believe you have to offer the organization? Do you have any outdoorsmanship skills, such as camping and hiking? Do you have any medical skills or certifications? Do you have any technical skills, such as photo editing, video editing, or programming?

17. What is your current level of physical fitness? Do you follow a fitness routine? What is your current height and weight? Do you know how long it would take you to run a mile? Do you have any martial arts experience?

Substance Section:

18. Describe your ideological journey. Where did you start getting into politics, and how did you get to this point politically?

19. How did you first find out about this organization? When did you decide to join, and why?

20. Have you ever been a part of any political groups, or done any activism in the past?

21. In your opinion, what is the biggest threat to America right now?

22. I am going to ask you a purely hypothetical question. What situation would you have to be in for you to believe that the use of violence is justified? Do you believe that

violence is currently a viable strategy for causing political change? Could you remain peaceful during demonstrations, even if you were being taunted and provoked?

[Violence Statement follows]

23. When, if ever, was the last physical confrontation you were involved in?

24. What types of online or offline media do you view regularly? Where do you get your political information?

25. What books, essays, or other writings have you read that were influential on you? Why were they influential? What did you learn from these writings?

26. What is the ideal family structure? Can you list some of the problems the typical American family faces? How does that compare to your own upbringing?

27. Name a figure from American history who you admire, and why.

28. Name a figure from American history who you despise, and why.

29. How would you describe the Nationalist movement in America? What are some of its flaws, and where do you think it could improve? Where does the organization fit into your thoughts on this subject?

30. Where do you see yourself in several years, and what personal goals do you have for the future?

### Suggested final questions:

At what point during this interview did you lie to me? [Sam MN suggested this one, he says that his pool party uses this in their vetting. He says that those who genuinely said no lies will become defensive with you, while those who did will either admit it or act sheepish. While it will lead to interesting results, I am indifferent to this question and leave it up to you whether or not you think this question is fitting to add to our interviews.]

Why should we let you into this organization? [Jason TX suggested this one. It is meant to be asked in a semi-confrontational way, in order to gauge the level of desire an Interviewee has to join the organization. It is meant to make the Interviewee show us his self-confidence. Due to this being potentially inflammatory, I leave it up to you whether or not you think it would be a good idea to ask this question.]

### RETURNING MEMBER QUESTIONS:

1. How old are you?

2. What state do you reside in? Are you a permanent resident of this state?
3. What is the nearest city to you?
4. Have you ever interviewed in this process before? [This question should determine whether or not we begin the returning member questions. If the interviewee has already stated that they are a returning member, disregard this question.]
5. What was your previous name or alias in the organization?
6. Is this your first time rejoining the organization? Describe all previous evaluations you've had for membership in this organization.
7. Can you describe any of the slogans, messages, or images that were on organization promotional materials during your membership?
8. What chat software was the organization using during your membership?
9. What was the timeline of your membership? Can you describe any meetings or events that you attended?
10. How would you describe your time in the organization? What were your experiences with other members like? How well did you work with them? Were there any personal issues between yourself and other members?
11. Under what circumstances did you leave the organization? If you were removed, why?
12. How have your circumstances changed since your departure?
13. Have you joined any other political organizations or done any activism since your departure from this organization?
14. Can you name any members of this organization, past or present, who would vouch for your return and good conduct?
15. If you are accepted again, how will you make amends to your conduct to ensure a more consistent style of contribution?
16. Will you be able to commit more readily and apply yourself more comprehensively if you are given a second chance at membership?

#### UNAFFILIATE QUESTIONS:

1. How old are you?
2. What state do you reside in? Are you a permanent resident of this state?



3. What is the nearest city to you?
4. Do you have access to a personal vehicle at the moment?
5. Do you have, or have you ever had, an experience of substance abuse or drug addiction? Are there any substances that you could not abstain from for a significant period of time?
6. Have you ever been charged with any crimes other than traffic violations?
7. Have you ever been employed by a government-owned entity? This includes local, state, federal, or contracted, as well as law enforcement and military service.
8. Do you have any restricting physical or mental ailments?
9. Who referred you to this organization? Do you know any other members of this organization personally? Have you ever had a negative experience with a member of this organization?
10. Is there a specific event that you wish to attend? If so, what is it?
11. Do you have any experience in activism? Do you have any apprehension to your participation in the activism we do?
12. If you were asked to avoid physical conflict, even in dangerous situations or self defense, would you be able to?
13. Can you commit to complete silence in the presence of law enforcement, journalists, and all other opposing activists or groups?
14. Would you consider yourself physically fit? Would you be able to jog or march for extended periods of time?
15. Do you have any skills in outdoorsmanship, such as camping and hiking? Do you have any medical skills or certifications?
16. To the best of your knowledge, could you describe the purpose of this organization's demonstrations and public actions? Do you consider this strategy a good way of achieving political success?
17. Have you ever considered joining this organization before? Why or why not? Do you think you will consider it in the future?

## RECORD FORMATTING

Above all, the records should be formatted to ensure that note taking can be

accomplished as efficiently as possible. In other words, the records should be noted in the exact order of the questions asked. Therefore, this is the change I **propose** for the Record Formatting:

RESULT: Accepted or Denied

Interviewee-123456

Age/State/City (This section to be filled in after the completion of the interview)

Conductor: Carl HI

Notetaker: Richard NM

Q1:

Q2:

Q3:

etc.

Note: Do not keep the names of the Sections in the notes. The titles "Filtering Section", "Quality Section", and "Substance Section" are for Interview Team purposes only and should not be noted in the Records or interview notes sent for the Intermediate process.

## GENERAL STATEMENTS OF IMPROVEMENT

- I believe that the instructions in the early sections of the document should be divided into clear sections of General Instructions, Conductor Instructions, Note Taker Instructions, and a Deliberation Guide that outlines characteristics of a required denial, among other details deemed necessary by you and I.
- The Acceptance and Denial statements need to be updated to add a section detailing the next step of the process for Returning Members and Unaffiliates, as well as the deletion of the QR statement if you agree with me that this section needs to be removed.
- The Connecting Intermediates section also needs to be updated to reflect the new Intermediate rules as well as an update to the QR statements if necessary. This does include the text of the messages sent to local activists/NDs for vetting

Intermediates.

- The descriptions under each question also need to be reevaluated and reworked on a case-by-case basis to reflect the new and updated questions and our intention behind asking them.